

# THE UPDATE



ADMINISTERED BY

## ICRMT ONLINE TRAINING CENTER FEATURED COURSES

### Working in Extreme Temperatures

This course has been developed in accordance with OSHA's 29 CFR 1910.120 regarding personnel exposed to temperature extremes. Topics include illnesses resulting from hot and cold temperature exposure, first aid measures, steps to avoid illness, factors that affect the body's ability to withstand temperature extremes, and measures to prevent injuries related to temperature extremes.

### Winter Driving Safety

This course covers safe driving techniques in adverse winter weather conditions. Topics include defensive driving, accident prevention methods, the impact of drinking and driving, vehicle safety measures, vehicle maintenance, winter weather patterns and associated hazards, personal safety considerations, and actions to take for breakdowns or accidents.

### Flagger Safety

Flagging is an extremely dangerous job. This course aims to prepare flaggers for work zone fundamentals and introduce proper flagging procedures and protocol. Topics include flagger responsibilities and signals, use and definitions of traffic control devices, and road signs and placement.



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# 2019 ICRMT Regional Seminar Schedule

A new year means a new batch of ICRMT Seminars. The first set is in April with a focus on employment practice liability. Attorneys from O'Halloran Kosoff Geitner & Cook, LLC (OKGC) will present. Round 2 will begin in June and again OKGC will present. The June seminar is on liability and will have a portion on emerging/cutting edge trends in employment law and liability. The final round of seminars will be hosted in September by LLRMI, with a focus on jail legal updates and jail health. Be watchful for the invites coming shortly.



## 1. OKGC: Employment Practices Liability

- a. April 22nd: Mount Vernon, IL
- b. April 23rd: East Peoria, IL
- c. April 25th: Tinley Park, IL

## 2. OKGC: Liability

- a. June 18th: Tinley Park, IL
- b. June 19th: Mount Vernon, IL
- c. June 20th: East Peoria, IL

## 3. LLRMI: Jail Legal Update and Jail Health

- a. September 17th: Kankakee County
- b. September 18th: Tazewell County
- c. September 19th: Jackson County

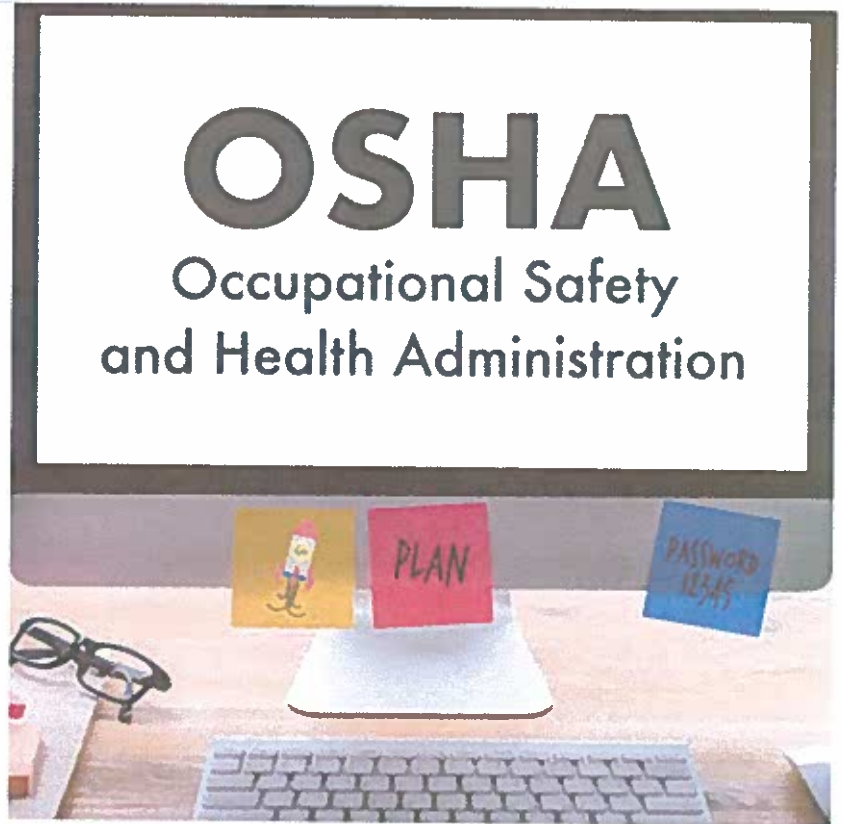




# OSHA Reporting and OSHA Logs Tool

In June 2018, IPMG emailed ICRMT members regarding a release from the Director of Illinois OSHA about recent changes to the law on filing OSHA reports. The 2016 rule to improve tracking of workplace injuries and illnesses will require all State and Local Government employers in Illinois to electronically report OSHA 300A injury and illness logs. To see a more detailed review of this release, go to [IL-OSHA Release](#).

With the increased importance of reporting OSHA forms, IPMG felt it was best to create an OSHA Logs tool for the ICRMT members. The OSHA tool allows entities with workers' compensation coverage to have claim data filter into pre-made OSHA forms through [In-Sightonline.com](#), our online claims reporting site. The goal of the OSHA tool is to help support OSHA recordkeeping requirements. Claims and OSHA data will only be as complete and accurate as the data that is



provided through claims submission and to adjusters. ICRMT members must be active in reviewing and ensuring all claims data is accurate. It is the entity's responsibility to ensure the completeness and accuracy of the OSHA forms.

This Tutorial Video will help claims contacts at your entity navigate the OSHA Logs tool

## Tutorial Video

This Tutorial Video will help claims contacts at your entity navigate the OSHA Logs tool.

[CLICK HERE](#)



# IPMG RISK MANAGEMENT SERVICE SUMMARY

## Law Enforcement Liability

Legal & Liability Risk Management Institute

Jack Ryan and Jim Alsup, along with many of their partners, offer support for ICRMT members in the field of law enforcement.

These are the services they offer:

1. Bridge Online Training
2. Policy Reviews
3. Case Reviews
4. Regional Seminars
5. Onsite Liability Audits
6. Model Policies High Risk Critical Tasks

## Employment Practices Liability

O'Halloran Kosoff Geitner & Cook, LLC

The law partners at OKGC offer specific support for employment practices liability for ICRMT members. They offer the following services:

1. Open Door Legal Policy
2. Regional Seminars
3. Handbook Reviews
4. Policy Review
5. Employment Practice Assistance

## Risk Management Consultants

Brian Devlin, Mark Bell, Jeff Bacidore, Kyle Shell, Derek Madeira, and Jake Peterson

The risk management consultants are dedicated to supporting members of the ICRMT in the best way possible, whether it be on-site, via email, or online.

Expect them to be able to offer the most assistance in the following areas:

1. On-site Visits
2. Phone/Email Contact
3. Policy Support
4. Policy Execution
5. Training Support
6. Insurance Management Support

## Critical Incident Response

Claims can become ugly and leak into the media, whether a worker's compensation claim or law enforcement liability claim. Thankfully, when these incidents become overwhelming, IPMG and the ICRMT are here for support. This support comes in many different forms:

1. Incident Management & Press/Media Information Coordination
2. Incident Debriefing Counseling
3. On-site Incident Counseling
4. Incident Counseling Employee
5. Tactical Athlete
6. Paradigm Public Safety Response

## ICRMT.com Online Training Portal

Our partnership with FirstNet Learning grants ICRMT members access to a plethora of online trainings at your fingertips. Whether you are looking for training on Sexual Harassment or Safe Patient Handling, ICRMT.com has it all.



## IPMG RISK MANAGEMENT SERVICE SUMMARY

### Enhanced Case Management

IPMG offers an Enhanced Case Management program that delivers health management solutions in nutrition, functional fitness, employee emotional health and wellbeing. This program works to improve employee health and the comorbidities that often complicate injury recovery for complex workers' compensation claims. The program uses system triggers to identify and prioritize workers' compensation claims that have health factors that are delaying injury recovery, healing and return to work.

### Badge of Health

IPMG's Badge of Health program has been carefully designed for public safety employees (fire and police). The program improves employee health and physical capabilities through weight management and functional fitness programs. Improved employee health leads to increased productivity, more stable staffing models, and decreased sick-time, benefit utilization and lost time in the event of a duty-related injury.

Illinois Counties Risk  
Management Trust



## IPMG Connect

The behavioral health program for IPMG workers' compensation clients has two components:

1. **Crisis Response Services:** Incidents such as workplace violence, robbery, a natural disaster, suicide or a workplace accident can leave employees shocked, distracted and unable to perform their jobs effectively. Even non-violent acts, such as the natural death of an employee, spouse or child, can be temporarily debilitating. When these instances occur, employees who participate in worksite debriefings recover and return to work more rapidly than those who do not. Through our nationwide team of crisis response professionals, CuraLinc Healthcare can provide site-based crisis response services to IPMG workers' compensation clients following the aforementioned traumatic events.

2. Mental Health Counseling: CuraLinc provides mental health counseling for employees of IPMG clients with a comorbid mental health problem associated with workers' compensation, for those who were impacted by a critical/crisis event and need additional counseling, or for those who were 'formally' referred to counseling by their employer. CuraLinc's nationwide network of over 15,000 licensed mental health counselors (including over 1,000 in Illinois) can help participants address concerns like depression, grief, anxiety, substance abuse and relationship problems.

## Integrity Testing

The hiring process can be stressful for anyone looking for new employees. While an in-depth interview can help weed out high risk prospects, it isn't always so easy to discern the good from the bad. With the utilization of our integrity test products, the margin for error shrinks massively by determining which potential employees engage in high risk behaviors that can be very damaging to employers. This saves the entity the hassles and costs of an untrustworthy employee committing crimes while on the job.

## Medcor

Medcor's injury triage service is available 24-hours a day, via a toll-free phone number. In the event one of your employees is hurt, the supervisor or employee should call Medcor as soon as possible. This is much more than simply reporting an accident. A specially-trained nurse will speak with the injured worker confidentially. Using sophisticated software, the nurse will help determine how serious the injury is and the best course of treatment. When first aid is all that is needed, the nurse can guide them through the process. When more definitive care is needed, the nurse can help guide them to an appropriate clinic nearby. The nurse will answer questions, and a nurse will be available for a call back at any time if symptoms change.

Medcor Triage will also help us streamline the reporting process and paperwork. At the end of each call, the system automatically sends reports to designated people. If the injured worker goes to an off-site clinic, the system will send information ahead of their arrival to streamline your paperwork there, too.



# Contact Information

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